



BSNL

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-58

Dated:-20-12-2019

To,

Secretary
Department of Telecommunications
Sanchar Bhavan
New Delhi.

Subject:-VRS to BSNL employees vis-à-vis clarity on Pension related matters – reg.

Respected Sir,

Vide Department of Telecommunication No.-30-04/2019-PSU affairs dt-29-10-2019 orders have been issued for offering VRS to BSNL staff as per Gujrat model with some modification. In para (IV) of the said communication it is envisaged that the commutation and gratuity of the VRS optees will stand postponed till the date of their attaining the age of superannuation.


It is respectfully submitted that the NFTE(BSNL) is the recognized and representative union of non-executives in the Company and ventilate their grievances. We may state that the union vide letters No.-TF-58, dt-07-11-2019, 16-11-2019 and 22-11-2019 has drawn your very kind attention on the grey areas in pension in respect of VRS optees. These are summarized below again for perusal, ready reference and favourable action.

- (1) Grant of gratuity and commutation to VRS optees:- The orders of DOT/DOP are necessary in respect of above to prevent future complications. Presently commutation is paid with present prescribed value within one year of retirement without medical examination as per pension Rules issued by DOP and PW. Therefore the modification orders in respect of postponement etc be issued and incorporated in the PPOs. Further, in case of death of employee the commutation may be protected and paid and not forfeited.
- (2) The retired VRS optees will get treatment in future in wage/pension revisions akin to superannuated and voluntarily retired employees. The VRS retirees will neither be discriminated nor differentiated.
- (3) VRS optees will be entitled to pension from 01-02-2020 in accordance with the SR22 of Pension Rule 37A.
- (4) Effective Date of Voluntary Retirement" is mentioned for VRS optees which is new concept. This needs to be concurred by DOT/DOP.

We very sincerely implore upon you, Sir, to very kindly use your good offices so that the necessary modifications are issued and the grey areas in pension are resolved.

With kindest regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary